Limited Prize Competition

Terms and Conditions

1. Overview

1.1 Kinto Join Limited (Promoter, we, our, or us) is promoting a prize competition with limitations as to purpose, eligibility and period for the purpose of enhancing participation with services provided by Promoter to its corporate client (Company) which arranges for individuals who Company may seek, by facilitating participation, to use such services (Competition).

1.2 The competition is being operated with Company approval and/or support. If any prospective participant has questions about their relationship to Company or their own personal circumstances Company may be contacted directly.

1.3 The Competition is conducted subject to one or more written communications about the Competition approved and/or distributed by or on behalf of the Promoter (Competition Announcement) and these terms and conditions (Competition Terms).

1.4 The Competition is not a lottery, gambling activity, or contractual employee benefit. The Promoter's decisions regarding the administration of the Competition, eligibility, disqualification, and prize awards are final and made in its sole discretion, subject to applicable law. No financial payment or remuneration is required as a condition of participation in the Competition.

2.1 The competition is being operated pursuant to a commercial arrangement between Promoter and Company on a closed and limited basis and is not open to members of the general public or others persons who do not meet specific entry criteria.

2.2 The Competition is open to eligible persons as detailed in the Competition Announcement.

2.3 Individuals who do not meet the eligibility criteria specified in the Competition Announcement may not participate.

3.1 In addition to personal eligibility through status in relation to the Company, such as as attendees or related status and/or otherwise additional actions or criteria may be applied to one or more prizes offered under the Competition Terms.

3.2 Participation is voluntary, optional and free of charge unless otherwise stated.

3.3 Entry and participation by any person must not:

- Violate any applicable policy or principal of good conduct;
- Contain offensive, discriminatory, defamatory, or unlawful material;
- Infringe any intellectual property or privacy rights.
- Infringe any terms or conditions of use of the Promoter’s products or services.

3.4 The Promoter may disqualify any participant who:

- Breaches these Competition Terms;
- Engages in misconduct or unfair practices;
- Attempts to manipulate the Competition process.

4.1 The Competition opens on the Competition Start Date and closes at the Competition End Date as specified in the competition announcement (Competition Period).

4.2 Entries received after the Competition End Date may not be considered.

5.1 Participants must submit their entry in accordance with the instructions provided in the Competition Announcement.
5.2 Only entries that comply with these Competition Terms and any other published rules will be eligible.
5.3 Unless otherwise stated:

- Only one entry per individual is permitted; and
- Incomplete, illegible, fraudulent, or inappropriate entries will be disqualified.

6.1 The prize(s) are described in the Competition Announcement.

6.2 All Prizes shall have the following characteristics or limitations:

- non-transferable;
- no cash alternative available, unless expressly stated;
- not exchangeable for other benefits.

6.3 The Promoter reserves the right to substitute a prize with a prize of equal or greater value if circumstances beyond its control make this necessary.

7.1 Winners will be selected by random draw from eligible entries as specified in the Competition Announcement.
7.2 The draw result shall be final.
7.3 No correspondence regarding the outcome or the prize draw will be entered into except at the Promoter's discretion.

8.1 Winners will be notified using the contact details held by the Company, Promoter or provided during entry.
8.2 If a winner cannot be contacted, does not respond within 14 days, or is found to be ineligible, the Promoter reserves the right to select an alternative winner.
9.1 Any tax, reporting or similar obligations arising from receipt of a prize shall be handled in accordance with applicable legal requirements between the participant and/or the Company.
9.2 Participation in the Competition does not form part of any employee's remuneration, benefits package, contractual entitlement, or terms of employment.

10.1 By entering the Competition, participants confirm they own or have the necessary rights to any content submitted.
10.2 Participants grant the Promoter a non-exclusive, royalty-free, worldwide licence to use, reproduce, publish, display, and communicate submitted entries for internal business, promotional, or communications purposes.
10.3 The Promoter may identify participants by name, job title, department, and submitted content when announcing results or promoting the Competition.

11 Data Privacy

11.1 Personal data collected in connection with the Competition will be processed in accordance with the Promoter's privacy policies and applicable data protection laws.

11.2 Information may be used for:

- Administering the Competition;
- Verifying eligibility;
- Contacting winners;
- Publicising Competition results.

11.2 Personal data will only be retained for as long as necessary to administer the Competition and satisfy legal or compliance requirements.

12 Publicity

12.1 By participating, winners agree that the Promoter may announce their name, department, photograph, and details of their prize through internal communication channels, unless prohibited by law.

13 Limitation of Liability

13.1 To the fullest extent permitted by law, the Promoter shall not be liable for:

- Lost, delayed, incomplete, or corrupted entries;
- Technical failures affecting participation;
- Any indirect or consequential loss arising from participation in the Competition or acceptance of a prize.

13.2 Nothing in these Terms excludes liability that cannot legally be excluded.

14 Changes and Cancellation

14.1 The Promoter reserves the right to amend, suspend, withdraw, or cancel the Competition where reasonably necessary, including in cases of technical failure, fraud, legal requirements, or circumstances beyond its control.

14.2 Any changes will be communicated through appropriate channels.

15 Governing Law

15.1 These Terms and Conditions shall be governed by and construed in accordance with the laws of England and Wales.

15.2 Any disputes arising from the Competition shall be subject to the exclusive jurisdiction of the courts of England and Wales.

Competition Announcement

Information, Eligibility, Prizes*

Info Type	Sub-Type	Details
Corporate		
	Promoter	Kinto Join Limited
	Company	Modeshift
Competition & Draw Dates		
	Competition Start Date	12.00 London time on Nov-10, 2026
	Competition End Date	18.00 London time on Nov-13, 2026
	Draw Date	12.00 London time on Nov-16,2026
Eligible Persons		
	Eligible Persons	Individuals attending National Modeshift Convention 2026 at Manchester United Football Club, Old Trafford, Manchester.
Ineligible Persons		
	Ineligible Persons	Individuals directly involved in organising, administering, or judging the Competition.
Actions for Prize Eligibility & Prize Info		
	Record and verify sustainable journey to and from Event venue (Manchester United Football Club, Old Trafford, Manchester), using the KINTO Join app	1x Amazon Kindle
	Record and verify sustainable journey to and from Event venue (Manchester United Football Club, Old Trafford, Manchester), using the KINTO Join app	1x Amazon Kindle
	Record and verify sustainable journey to and from Event venue (Manchester United Football Club, Old Trafford, Manchester), using the KINTO Join app	1x Amazon Kindle
Special Terms (blank if inapplicable)		
	Each verified sustainable journey is one entry	Maximum number of entries allowed is 4 - 2 journeys for each event day.

*Content reviewed and approved with Company / Employer